First Lutheran Church Council
Tuesday, May 22, 2019
James Bjorge Adult Education Room
MINUTES


Gary Inman opened the meeting.

Devotions were given by Rollie Johnson on the “Big Picture”, Jerimiah 29:11.

Consent Agenda
The Consent Agenda items were emailed to the Committee. There were no questions. Sindy Keller motioned to accept the report. Kathy Helming seconded. Motion approved.

Building Report
Terry Yoney reported the east side has been bricked and the south side is next. Fargo Glass and Paint will install the large east window. Once the window is in, the construction team will address the roof repairs. The lower level is sheet rocked and taped. Painters will be coming soon. September 15th is the hoped-for finish date. On level 2 the HVAC has been installed and the electrical is almost complete. On the 3rd level the CrossTalk area has been on hold until roof repairs can be made. Furniture meetings have been held and we should be able to re-use all our tables and chairs which will be a savings. Chairs for the new center will be 22” which reduces our seating to approximately 660. However, we will be replacing the Celebration chairs with 20” chairs that are similar and can be used in the new center for more seating as needed. The staff will be displaced starting June 6th. Many will be in the Luther Room until September. We are still on schedule to finish by December with a service on Christmas.

Financial Report
Pastor Corey presented the financials. April was a bigger giving month than December which made a difference in the General Fund. We have not had to move money from the reserves as of yet. All of the match for the Generations of Generosity fund has been received. We have $11.7 million in hand. Pledges are still coming in on a steady basis. Chris Kraemer motioned to approve the April financials. Sindy Keller seconded. Motion approved.

Pastor’s Report
Pastor Corey spoke on the events that happened in April. We did not raise as much money for the Christian Education Center in Slovakia as years past. The Seattle Mission trip has over 10 kids signed up. The New York Mission trip has 11 women going. First In Mission events were a success. Mission Soup Sundays have taken in approximately $1,000 per month. Baptisms and weddings have been low, but are picking up as we move into the warmer months.
New Business:

1. Restricted Legacy Gifts – Currently there is no mechanism to receive and manage such gifts. Pastor Corey and staff recommend that the FLC Council enter into a management agreement with the FLC Foundation and create a four member task force comprising of Council members and Foundation members to work out the details of the management agreement to determine the best course of action between the two organizations. Dave Rogness motioned that John Bennet and Loren Stahl be appointed to represent the Council on the Management Agreement task force. Chris Kraemer seconded. Motion approved.

2. Nokomis Benchmarks –
   - Refined Mission & Vision Statement
   - Human Resources Manuel
   - Sustainable Budget
     - Staffing based on different levels of occupancy
     - Staffing based on the combination of Daycare/Pre-school/After-school
   - Charitable Giving
     - $5,000,000 long-term goal for the legacy fund (restricted) given for a 5% distribution.
     - Unrestricted account that can reasonably guarantee a two year start up phase.
   - Governance
     - Ministry of First Lutheran Church vs. Separate non-profit 501-(C)(3)
   - Liability

Pastor Corey put together the above benchmarks to answer questions from the Council and congregation as to the feasibility and sustainability of a childcare center at First Lutheran. He and staff will work on completing these benchmarks and present the information to the Council. We will take these one step at a time as we still need an occupancy okay for the City and licensing from both ND and Fargo for childcare. We are hoping for January, but it might be May of 2020.

3. The June 18th meeting has been moved to June 25th. The July 16th meeting will be the approval of the Final Budget. The Annual Meeting will be August 4th. Gary Inman will be gone this date, but Sindy Keller will chair the meeting.

4. John Holmen has handed in his resignation. He will be spending more time with his grandchildren!

Prayers were asked for Tracy Farmer

Pastor Dave Adams closed us in prayer. Meeting was adjourned.

The Next meeting date is June 25th at 5:30 pm

There was no executive session.

Respectfully submitted,
Missy Froeber
Executive Assistant