

First Lutheran Church Council Meeting
Tuesday, October 18, 2016 – 5:30 p.m.
Minutes

Attendance: Council- Gary Inman, Dave Rogness, Chris Kraemer, Jane Nelson, Kathy Helming, Sindy Keller, Loren Stahl, John Bennett, Marianna Malm. Staff – Pastor Corey Bjertness, Pastor Laurie Neill, Pastor Matt Cordes, Rollie Johnson, Daniel Damico, Christy Schilling.
Guest: Josiah Bjertness (Fulfilling an Eagle Scout requirement for attending a public meeting.)

President Gary Inman called the meeting to order. The Mission and Vision statements were read.

Devotion and Opening Prayer – Rollie Johnson led devotions and shared an inspiring slide show of the beauty of God’s works in the Badlands.

Regular Agenda:

- **Minutes** from the September meeting were reviewed. Chris Kraemer motioned to approve, Marianna Malm seconded. Motion carried.
- **Administrator’s Report:** Daniel Damico shared updates on the Bell Bank transition. Facility rentals and events are growing.
- **Financial Report** – Budget variances and risk mitigation strategies discussed. Dave Rogness motioned to approve, Marianna Malm seconded. Motion carried.
- **Old Business**
 - Grant Update – Pastor Corey provided a status report.
 - Continuing Education @FLC – Policies do not match technology needs and they require updating. President Gary Inman requested volunteers for a small committee to review and make recommendations. Loren Stahl, Gary Inman and Daniel Damico agreed to assist. They will report back at the next meeting.
 - Phase Three: Feasibility Work.
 - Update
 - Stage 1 Grand Vision
 - Stage 2 Narrowing the Scope Increasing the Conversation
 - Stage 3 Operation Listen – Reviewed highlights from focus groups and other meetings related to the discussion of the building expansion. Pastor Corey expressed concerns that this isn’t getting the attention it needs. Set goal to reach 500 people for the November 6th Celebration. Council members will reach out at church services to remind people to sign up for the November 6th event or to answer questions. Additional RSVP cards will be handed out at the different services. Gary Inman will draft some talking points.
 - Ongoing Role of Feasibility.
- Employment update – Interviewed 5 people for the open position. Two finalists for second interviews.

New Business

- **Congregational Meeting** - Discussed quorum needs for voting and constitution bylaws. Pastor Corey was going to consult the Bishop. Council discussed scheduling options for the November 20th congregational meeting.
- **FLC Business Hours** – Pastor Corey would like to close the church office at noon on Fridays so that staff could be present on Sunday mornings. Currently Friday’s are staffed light due to most staff having worked 40 hours by Thursday. Security and safety is a concern on days with limited staff present. The Council supported the proposal. The change would begin January 1, 2017.
- **Finance Committee** - Pastor Corey indicated that the Finance Committee should start meeting immediately in preparation for the November 6th meeting.
- **December Dilemma** - Christmas Day falls on a Sunday this year. This will impact the financial projections that would naturally occur if it were not on a Sunday. Council discussed opportunities for an earlier campaign such as ‘Giving Hearts’ day.

Committee Business: Global Missions – Marianna Malm brought forth a motion, pending the Global Missions recommendation, to move approval of its request for a June 2017 Slovakia Mission trip. Dave Rogness motioned to approve, Loren Stahl seconded. Motion carried.

Sending prayer – Pastor Laurie Neill offered the prayer.

Executive Session

Next meeting scheduled for Tuesday, November 15, at 5:30 p.m. Meal provided.

Respectfully submitted,

Kathy Helming
Secretary