

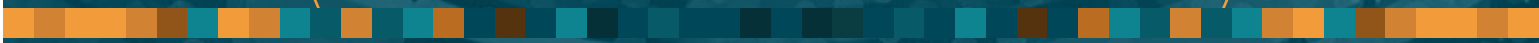


# FIRST LUTHERAN CHURCH

*Connecting people to God and to each other.*

SEPTEMBER 10

**2023**  
**ANNUAL**  
**REPORT**



# AGENDA

**Opening Prayer** - Rollie Johnson

**Approval of Minutes: 2022 Annual Meeting**

**Nominating Committee Report:** Emily Hatch

- Election

**FLC Foundation Report:** Sindy Keller

**First Lutheran Operations Report:** Kathy Helming, Chief Operations Officer

**First Lutheran Church Report:** Pastors Marty and Stephanie Tollefson

**FLC Financial Report:** Kathy Helming

- Legends of Faith Capital Campaign
- Presentation and approval of 2023/2024 Budget

**FLC Council Report:** Gary Haugo

**Sending Prayer** Pr. Laurie Neill

# COUNCIL PRESIDENT'S REPORT

**G**reetings on behalf of the First Lutheran Church Council. I enjoy taking a few moments to reflect on the work of the church, the council, and congregation. Since our founding, FLC has been evolving, listening to where the Holy Spirit will guide us. As a council we have been “fussing,” as Pastor Steph and Marty would put it, with what we are called to do. We have tried to serve as one of the groups that the spirit has worked through to discern what our ministry should prioritize over the next few years. We have listened to the congregation, had many conversations with the staff, and prayed for guidance.

I am going to leave the details to the staff, but themes have developed. One theme is that we are a downtown church, and we should serve our neighbors. As the hands of Christ, we will focus on caring for those experiencing homelessness and hunger. We will focus the work of the church on connection, worship, and impact. Look for much more to come in the coming months as the staff brings these themes to life.

We have also been busy fussing with church operations. We are a large complicated human capital business with a intricate building that

requires significant care and upkeep. The staff and property committee and volunteers have been very busy caring for the people and place of FLC.

I would like to take an opportunity to thank the members of the council. They give generously of their time and expertise. We are incredibly fortunate to have the council that cares deeply for the history, current state, and future of FLC. They are committed to provide oversight, vision, and care for the staff, building, and mission.

Thank you again for your prayers and faithful support. We ask that you continue to include the staff and council of FLC in your prayers as we continue to discern the will of God and lead the congregation.



In Christ,

**Gary Haugo**

*First Lutheran Church Council  
President*



# CONNECTING CHURCH

*Connecting people to God and to each other.*



Annual meetings serve as a time for congregations to look back and to celebrate ministry. Moreover, from our perspective, this day is about looking forward to the mission and ministry that God is calling us to do! We get to approve a mission budget for this next year and see how God is in the details. We elect leaders to lead. We look forward knowing that God, who called the church into being, will be along our side as we proclaim God's gospel mission. We do so with intentionality, purpose, and razor-focus.

**What is our mission?**

**What is our plan?**

**Where are we going?**

**What is God doing and where is God calling us as a congregation?**

There are many images of the church in scripture. The Apostle Paul spends a lot of time describing the functionality of church by using this image of the human body. Paul writes, "For as in one body, we have many members and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another (Rom. 12)." This image of body underscores that we are connected and related to each other. Our lives are graciously not our own. It is hard to see where our lives begin and end in relationship to the other. We belong to each other! We are bundled together! It is about connection and relationships – really, that is all there is in life! This relationship with God in, with, and through Jesus is, we believe, why the church exists! So, we exist as a Connecting Church – Connecting People to God and to Each Other.

We will, over the next three years, expand and deepen our sense of a Connecting Church through focus areas of Connection, Worship, and Impact.

## Connect:

- We will connect with others by being a warm, welcoming, hospitable people and place.
- We will connect people with small group ministry where life is shared, and people are supported in relationship.
- We will connect people through spiritual immersive experiences such as retreats, mission trips, service in our local community, and sending kids to Bible Camp. Faith is not only taught but caught!

## Worship:

- We will continue to craft meaningful and worship-filled opportunities in both our traditional and contemporary services along with a strong commitment to excellent music.
- We will strive to make worship invitational, missional, contagious.
- We will set goals and develop strategies to increase attendance. Yes, we want MORE people to be connected to God and to each other.

## Impact:

- We will be very intentional about making an Impact on the next generation – children and youth ministry. These are formidable years, and we would like to see a long-lasting impact.
- We will be a church that engages in unparalleled acts of service. We are a downtown church that will focus primarily on the homeless and hungry issues in our context.
- First Lutheran is a church of generosity. Always has been! We will seek out ways to be outrageously generous as it relates to our way forward.

Really, we like to see this as a three-year adventure as we begin walking this new path forward. It is all about relationships – relationship with God and others. We are here to Connect and Worship and make an Impact for Christ's sake. This is our time and place – and we will make the most of it!



Pastors Steph and Marty

Connect

Worship

Impact



# 2023 ANNUAL MEETING BALLOT

Please cast your vote for 2023 nominees to the First Lutheran Church Council, First Lutheran Foundation, and First Lutheran Nominating Committee. Eligible voters include First Lutheran members, including youth who have been confirmed. Completed ballots should be returned to the table at the entrance to the Great Hall or to a staff/council member in the Great Hall to collect ballots.

## **VOTE FOR (3) for First Lutheran Council Nominees (3-year term)**

\_\_\_\_\_ Jon Erickson

\_\_\_\_\_ Matt Frisk (*current member, renewing for a 2nd term*)

\_\_\_\_\_ Gary Haugo (*current member, renewing for a 2nd term*)

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## **VOTE FOR (3) First Lutheran Foundation Nominees (3-year term)**

\_\_\_\_\_ Ken Retzer

\_\_\_\_\_ Charlie Jorgensen

\_\_\_\_\_ Jill Inman

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## **VOTE FOR (2) First Lutheran Nominating Committee Nominees (3-year term)**

\_\_\_\_\_ Kate Lea

\_\_\_\_\_ Sarah Greterman

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FIRST LUTHERAN  
CHURCH

*Please do not write your name on this ballot.*



# COUNCIL NOMINEE

## JON ERICKSON

**FAMILY:** My wife Sadie, children Liv and Hadley, and our dog Walter. I have four generations of my family at First Lutheran Church!

**WORK LIFE:** I have worked as an Insurance Sales Agent at Insure Forward since 2007.

**CHURCH LIFE:** I enjoy my time with the Celebration Service Worship team. They are wonderful people and it is a blessing to be a part of the worship service. I also enjoy many of the other activities at church including Rollie's adventures, the traditional service, and opportunities to share meals and coffee with family and members of our congregations.

**COMMUNITY SERVICE:** I don't spend enough time in service to the community! I recently received my license to referee soccer games and I help where I can to coach youth soccer.

**WHAT IS YOUR VISION FOR FIRST LUTHERAN?** My vision includes First Lutheran Church filled on Wednesdays and Sundays with people young and old, and a



flourishing youth program and adult ministry.

### **WHY DO YOU WISH TO SERVE?**

I believe we have an opportunity at First Lutheran Church to invite others into our congregation and to fulfill our mission.

### **WHAT GIFTS DO YOU HAVE TO OFFER?**

I want to learn. I hope this gift will help me in my service to FLC.

**DESCRIBE YOUR FAITH JOURNEY:** My faith journey is an adventure that is long, just started, and not at an end.



# FIRST LUTHERAN

## FOUNDATION

and to assist in the perpetuation of First Lutheran Church and its ministry to the congregation, to its community, and to its outreach into the world.”

The goal of the First Lutheran Foundation is to “benefit the mission of First Lutheran Church now, and to continue to sustain its ministry for future generations,

The Foundation is governed by a nine-member board. The board members serve on staggered 3-year terms, and can serve up to two 3-year terms. First Lutheran’s Co-Lead pastors and council member Gary Haugo are non-voting, advisory members to the Foundation.

The 2023/2024 Board Members are:

Susan Brudvik \*  
Wayne Dybing  
Alyson Bjornstad

Sindy Keller  
Chris Kennelly  
Sandy Korbel \*

Lindsey Little \*  
Mary Ann Phillips  
Chuck Swanson

*A heartfelt thank you to all Board Members—current members and to those who have rotated off this year.*

*\* Current member 2nd term ending.*

Each year, the foundation aims to distribute 4-5% of previous year-end balances (general fund). The distribution is earmarked, as follows: 20% to Community Outreach, 20% to Church Home, 20% to Education/Mission, and 40% to Discretionary. Distributions from the endowment funds are discretionary.

2022/2023 Recap - FLC Foundation	General Fund	Restricted Fund (Nokomis)	Unrestricted Endowment Fund	Restricted Endowment Fund	Total
Beginning Value	\$ 4,942,112.00	\$ 423,855.00	\$ 351,307.00	\$ 85,900.00	\$ 5,803,175.00
Additions: gifts received & investment performance	463,010.00	39,992.00	42,764.00	7,880.00	553,646.00
Disbursements: expenses & grant distributions	(267,946.00)	(2,175.00)	(17,791.00)	(4,341.00)	(292,253.00)
Ending Value	5,137,176.00	461,672.00	376,280.00	89,439.00	6,064,568.00



# IMPACT STORIES

Over the past three years of activity, the Foundation has funded projects with powerful impact. This year we feature 6 community-based organizations where grants from the FLC Foundation have had a wonderful impact on God's work through others.

## Luther Crest Bible Camp



Luther Crest exists to inspire faith, stewardship, and community in God's creation. We do this through summer camp - where kids and teens unplug and immerse themselves in God's great outdoors.

First Lutheran Foundation has provided funds to Luther Crest in Direct funding or Camperships in excess of \$36,000 over the past three years. These dollars have supported hundreds of campers in God's inspiring great outdoors.

*"My daughter had the most amazing experience at Luther Crest Summer Camp. She came home with new friends, new skills, and an expanded sense of self-confidence. The staff was warm and welcoming, and the variety of activities kept her engaged and excited throughout the week. We'll definitely be sending her back next year!" -Camper Parent*

*"My kids would have stayed for the whole summer if they could! Luther Crest is the best!"  
- Camper Parents*

## YWCA of Cass Clay

**eliminating racism  
empowering women**  
**ywca**

YWCA is on a mission to be a place for women and children to turn as they escape violence, homelessness, and crisis. They are on a mission to watch her triumph as she moves from fear to freedom, breaking the cycles of poverty and violence and creating a better life for herself and her family.

FLC Foundation has supported the YWCA with more than \$30,000 during the past three years, which was spent for various high need items for the emergency shelter. The grants to the YWCA translate into the equivalent of 460 nights for individuals and families of shelter.

*"Your gifts of support have made the difference of everything from warm bed sheets to children's gym equipment to new carpeting for YWCA Emergency Shelter. ... We couldn't do what we do for survivors without wonderful supporters like First Lutheran."*

- Erin Prochnow, CEO of YWCA



## Crossroads Lutheran Campus Ministry



Crossroads Lutheran Campus Ministry at NDSU is an outreach ministry of the ELCA for everyone around NDSU—especially students. At the center of our ministry is radical hospitality and inclusion,

love rooted in God’s gift of faith as we follow Jesus together. This community gathers for fun, fellowship, worship & service. Crossroads = connecting faith + life.

## Churches United



*Safe Shelter, Stable Housing, Nutritious Food, and a Path Toward Healing*

Churches United is here for a safe place. Here for a home. Here for the hungry. Here for a fresh start. They aim to be here for every neighbor whenever a need arises.

*“The First Lutheran Foundation has long been a critical partner in mission for Churches United. Recently, the First Lutheran Foundation gifted Churches United with \$15,000.00 for technology upgrades. This gift allowed us to replace aging computers, monitors, and other related equipment and ensure that our team members are able to work more efficiently and fulfill our mission of providing safe shelter, stable housing, nutritious food, and a path towards healing.”*

- Pastor Sue Koesterman, CEO of Churches United

This last year, First Lutheran has partnered with Churches United: Micah’s Mission to make and serve 12 warm meals, and pack 2,040 lunches for shelter guests.

## Local Hunger Outreach



The FLC Foundation continues to address food insecurity in our own community by subsidizing the grocery cost to provide healthy, hearty lunches twice a month to our key ministry partners. Over the past fiscal year, we have fed 3,129 individuals across 6 shelters and/or low incoming housing sites.



New Life Center



This support extended to the food sale fundraisers linked with the FLC Foundation 2023 Summer Concert Series. The Foundation covered grocery costs so proceeds would go directly to the Emergency Food Pantry, Churches United - Micah’s Mission, the New Life Center, and the Heart ‘n Soul Community Café.

## Feed My Starving Children



The World Food Programme defined 2022 as “a year of unprecedented hunger.” The United Nations reports that 25,000 people, including more than 10,000 children, die from hunger and related causes each day. Roughly 854 million people worldwide are undernourished. And yet, hunger has been identified as the world’s biggest solvable problem.

Feed My Starving Children (FMSC) recognizes that food is the foundation for all other progress. To date, 4 billion meals have been packed and distributed to 70 countries through FMSC. As Christian organizations, FMSC and FLC share the belief that Jesus Christ has called us to feed the hungry and serve those in need.

The FLC Foundation has responded to this call by providing funding in excess of \$25,000 for FMSC, which translates to feeding 274 children for a year. In 2023, nearly 400 FLC members across generations contributed roughly 900 hours of time help to pack 86,500 meals. During the 2023 FLC Foundation sponsored summer concert series, two of the concerts supported the FMSC FargoPack, garnering nearly \$2,000 toward the 2024 event.

*Planning ahead!*

January 5-15, 2024, will be the 10th anniversary of the FMSC FargoPack. Goals for the event include packing 10 million meals with 50,000 volunteers to feed 27,000 children for a year (and requires massive fundraising efforts to meet the \$3.3 million event costs). As a major sponsor of the FMSC FargoPack, the FLC Foundation and our church members continue to contribute through FMSC’s focus on three initiatives: **PAY**, **PACK**, and **PRAY**.

*Thank you for a great year!*

FIRST  
LUTHERAN  
CHURCH

FOUNDATION





# Summer Concert Series





# FLC “Goldenrod Crew” at



CONNECT | WORSHIP | IMPACT



# GLOBAL MISSION COMMITTEE UPDATES

The missions we have supported with prayers and funds are far-reaching in scope and geography. The Global Missions Committee is privileged to serve and hear the stories of faith and of lives committed to “make disciples of all nations”. Most of the missions have local connections through FLC. We are proud to be among their ‘home churches’ involved in sending.

We appreciate the support of funds from generous gifts of members throughout the congregation, and legacies of the Lee Family. To ensure the continued outreach of meaningful and exciting opportunities such as these please consider contributing to the Global Missions Fund.

## GLOBAL MISSION BRUNCH – NOVEMBER 5, 10:30 – 12:00

We are excited to feature our long-term missionaries and First Lutheran’s own daughter Suzy Olsen and her husband, Jim. They will share their experience in Ecuador and Hacienda El Refugio over the past 11 years. This event will kick off Global Mission Week (November 5 – 11) with many opportunities for the Olsen family to share their story across generations to our congregation.

## SHORT-TERM MISSION HIGHLIGHTS

**Women’s retreat at Hacienda El Refugio:** FLC women supported Suzy Olsen and facilitated a women’s retreat at Hacienda El Refugio. FLC sent a team of 7 women who assisted with worship and breakout sessions to foster spiritual renewal. The retreat drew women from across Ecuador and Peru who dedicate their lives in the mission field and serving others. The retreat led to new connections and will be offered again in 2024 as an ongoing mission.

**House project on Hacienda El Refugio:** A house was constructed on the property to enable Daniel (Program Director) and Katy (Financial) and their children Abigail and Aaron to continue their mission at El Refugio.

**India via Amistad Worldwide:** Fifty wells in villages without close water sources is a significant, long-lasting ministry.

**Foundation for the Nations (A Youth for Christ Outreach):** FLC Global Missions turned \$10,000 from the Lee Family Fund into \$92,000 through matching and pooling with benefactors and other groups across the country. Those funds were distributed to 26 Youth for Christ missions around the world.

These and other missions were supported with \$76,000 this year through the Lee Family fund.

## GLOBAL MISSIONS COMMITTEE MEMBERS

Christine Bachmeier, Hailey Brenden (secretary), Greg Erickson (chair), Tom Espel, Brock Franke, Brad Keller, Marianna Malm, Russ Wastweet (treasurer), Ann Williams, Tracy Farmer (FLC Council representative), Polly Kloster (staff), and Pastor Stephanie Tollefson.



## OUR MISSIONARIES (AND CHILDREN)

**Suzi and Jim Olsen** (Kaia, Espen, Ella, Ava, Iris, and Ezra) – Calacali, Ecuador - Hacienda El Refugio - Adventure Ministry and outreach programs for youth

**Pastor Fabian and Grace Erazo** – Quito, Ecuador – Carmen Bajo Church – Community church, children’s programs, scholarships

**Jorge and Laura Estevez** (Samuel and Karina) – Quito, Ecuador – Second Chances Ecuador – Casa Gabriel and Day Centers

**Ylli and Nikki Doci** (Aaron and Abbey) – Albania – Evangelical Alliance of Protestants. Reaching leaders in Albania as well as Ambassadors from other countries to open acceptance of Christian organizations in largely Muslim countries

**Dorcas Wang** – ELCA in China – Teaching and preaching the Gospel in Beijing and surrounding area

**Brian Blomker** – Europe, Middle East, and North Africa - Youth for Christ – Liaison Director for YFC’s strategic focus of reaching all the young people of the world

**Katrina and David Hasbrouck** (Evelyn and Daniel) – Spain - Avant Ministries – Church planting in most unreached areas of the world

**Dave and Erin Simon** (Elise, Sammy, Isaiah, and Ruth) – Haiti - Mission Aviation Fellowship (MAF) – Provides aviation transport of missionaries, Doctors, and supplies to Haiti

These missions were supported this year through a General Operating budget of \$34,536.

## QUILTERS UPDATES

Quilters meet every Monday and always welcome new people. This fall we will be having a craft sale to raise funds for batting and backing fabric. We have been blessed this year with wonderful fabric donations to construct quilt tops. Thank you for supporting this important mission!

### LUTHERAN WORLD RELIEF:

October shipment – 129 quilts

May shipment – 187 quilts

69 layettes

### LUTHERAN CHURCH OF THE

#### CROSS:

20 quilts (with Christmas food baskets)

### HOME SWEET HOME:

7 quilts

### UKRAINE REFUGEES: 3

quilts



*Submitted by Becky Anderson and Vonne Anderson*



# Nokomis CHILD CARE

AT FIRST LUTHERAN CHURCH



## Nokomis Updates

### Seeds:

We are implementing the SEEDS curriculum/program in our 3-5-year-old classrooms. This program includes, in person trainings as well as coaches coming into the classrooms to work with the teachers. The SEEDS program helps early literacy skills – please see attached flyer.

### Giving Hearts Day:

We were fortunate to be involved in GHD 2023 – where we raised \$60,000 for Nokomis. We are taking part in GHD 2024, with our goal to be raising \$70,000.

### Family Involvement:

In May, we had our preschool graduation ceremony to celebrate the success of our friends going to kindergarten this fall. We had over 40 family members in attendance to celebrate the accomplishments of our 6 friends! Muffins with mom and donuts with dad celebrated in honor of Mother's/Father's Day – we invited parents in for a special breakfast. MSCTC dental hygienists made a visit in March. The kids were able to practice brushing teeth, learned about the importance of dental care and each child received toothpaste and a toothbrush. In February we held a Sweetheart dance – families participated in cookie decorating, had a "DJ" booth for music, and had a photo booth.

**SEEDS OF EARLY LEARNING**

A RELATIONSHIP BASED INSTRUCTIONAL APPROACH TO SUPPORT LEARNING IN 3-5 YR OLDS.

**S**ENSITIVITY  
**E**NCOURAGEMENT  
**E**DUCATION  
**D**EVELOPMENT OF SKILLS THROUGH DOING  
**S**ELF-IMAGE

**BIG 5 LITERACY PREDICTORS**

- LANGUAGE
- PHONOLOGICAL AWARENESS
- BOOK AND PRINT CONCEPTS
- ALPHABET KNOWLEDGE
- VOCABULARY

**BIG 5 EARLY MATH IDEAS**

- COMPARISON
- GEOMETRY
- MEASUREMENT
- NUMBERS
- PATTERNS

**RESEARCH BASED**

THE RESULTS FROM THE NORC STUDY SHOW THAT CHILDREN ACQUIRED GAINS EQUIVALENT TO UP TO EIGHT MONTHS OF ADDITIONAL LEARNING.

**MONTHLY COACHING**

ON SITE AND VIRTUAL COACHING PROVIDED THROUGH CHILD CARE AWARE OF NC.

Child Care Aware OF NORTH DAKOTA | Fluent | SEEC





## Summer at Nokomis:

We have been very busy! Many field trips happened this summer including Red River Zoo, Midwest Kidfest, parks in the area, Moorhead & Fargo public libraries, Shadow Wood splash pad, and more. Water play (splash pad and water tables) and art activities outside have been a big hit for our Nokomis friends!

## OWLS:

We currently have 3 church volunteers, who come into Nokomis and help with preparing/serving lunch, reading books, activities with the kids, and rocking babies.

## Outside Resources for Children:

We currently have 12 students that receive outside services such as OT, speech, behavior, and sensory therapies. We also have 4 foster care children, where we assist with the county picking up/dropping off for parental visits.

## Waitlist:

We currently have 83 students on our waitlist - 53 of those children are infants.

*Thank you for supporting Nokomis this year!*





(2022-2023)

# Property Management Committee Updates

**What an impact the Property Committee members have had this past year!** Members of this committee include Dick Larson, chairman, Terry Yoney, Tim Ellenson, Rich Larson, Dave Simley, Wayne Smogard, Paul Sperial, and Rob Zachariason. Their role is important to ensuring structural and systems integrity throughout FLC. The time, expertise, and discernment they bring to these discussions, reflects the integrity and ethics of this committee.



Last Fall 2022 we were managing through the boiler project. Exit the old boilers and bring in the new. Pipes and more pipes, fan coil units, structural chimney challenges and more. **What a project!** The contractors and subcontractors that supported this project were professional, respectful, and adaptable to the rhythms of the church.

Efforts to address areas in the Sanctuary with water damage have been ongoing throughout the winter and into summer. **When it rains, it pours, and a new leak seems to appear!**

The upper Sanctuary stained-glass windows have been refreshed. The storm windows were carefully removed and cleaned.

Another crew of amazing men stepped up to this activity.

**Maybe it was about donuts!**



The NE room off the Sanctuary has been restored and is awaiting furniture. Stained glass windows removed during the building project were relocated to this room. The flooring was placed in August. **Thank you to Terry and Bonnie Yoney for their meticulous cleaning skills!**





Replacement of 8 well-worn louvers with 8 new ones in the Bell Tower. Our thanks to Industrial Builders for their work in the removal and replacement of the louvers, and to Tim Ellenson for sharing his gifts and talents by caulking each of the louvers.



**West Parking Lot –**  
Concrete poured and sloped for improved drainage. Striping done.

**East Parking Lot Rehabilitation** – Dead and diseased ash trees were removed from the parking lot. The City of Fargo Forestry department agreed with our plan. There will be an asphalt overlay in September.

Great Hall Kitchen Roof replacement in August. This company will also address some repairs on the north flattop roof. In addition, they are going to investigate the soft area on the south side roof of the Sanctuary.



**Sanctuary Sound System updates began the week of 8/28/2023.**

Celebration Center humidity issues and mechanical systems are being assessed for improvement opportunities.

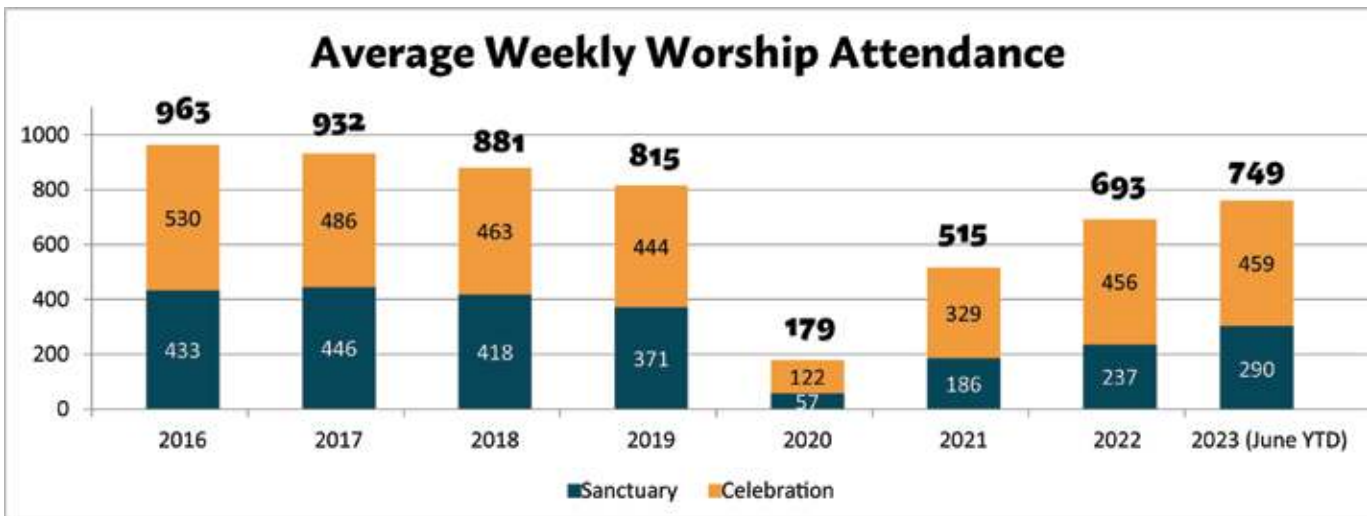
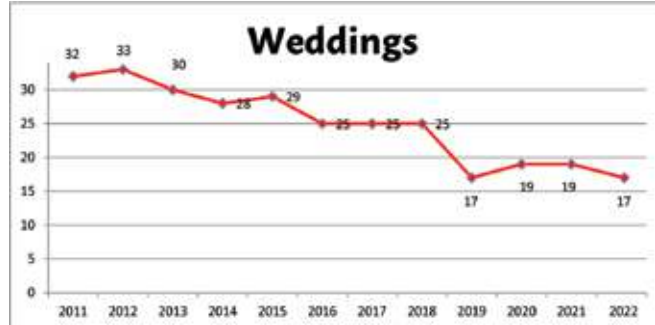
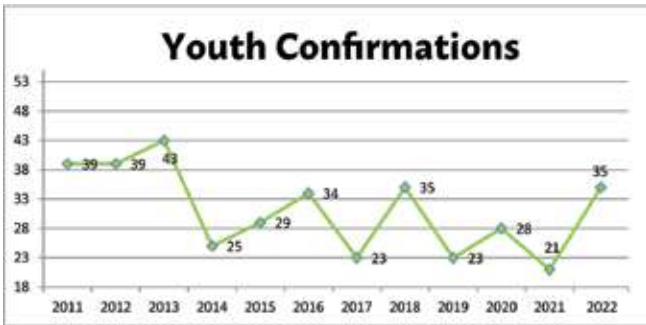
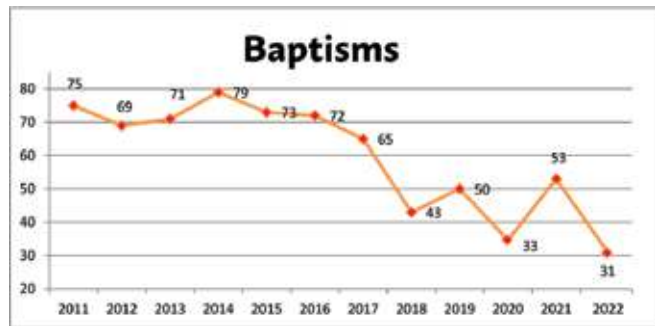
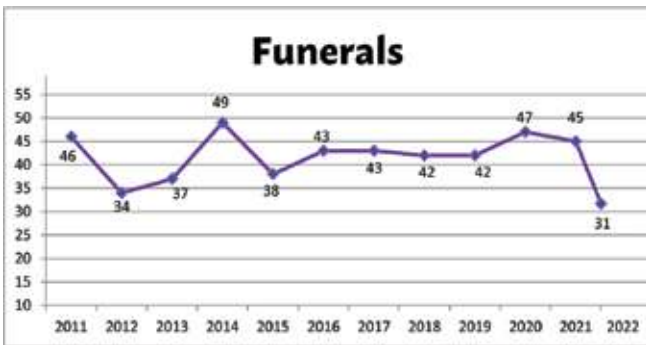


# FINANCIALS + STATISTICS



## Legends of Faith Capital Campaign

100 Pledges	\$	795,175.00
61 Non pledge Givers	\$	1,814,570.73
<hr/>		
161 Givers/Pledgers	\$	2,609,745.73
<b>Total money received</b>	<b>\$</b>	<b>2,468,848.24</b>





# FLC BUDGET

2023-2024 Budget Summary				
Account	2022-2023 Actual	2022-2023 Budget	2023-2024 Budget	Budget Variances
CONTRIBUTIONS	2,183,151	2,260,550	2,479,000	218,450
OTHER REVENUE				
CONNECT	59,735	83,350	73,000	(10,350)
IMPACT	-	-	1,500	1,500
OPERATIONAL	234,895	242,350	228,610	(13,740)
Total Revenues	2,477,781	2,586,250	2,782,110	195,860
Expenditures				
CONNECT	76,134	111,500	120,000	8,500
IMPACT	152,515	167,836	168,588	752
OPERATIONAL	2,329,143	2,332,344	2,524,411	192,067
WORSHIP	23,687	30,500	41,000	10,500
Total Expenditures	2,581,478	2,642,180	2,812,999	170,819
Other Revenues	129	-	-	-
Other Expenditures	-	-	-	-
Other Financial Sources-Uses				
Transfers In-Designated Accounts	85,655	-	-	-
Transfers In-Investment Income	17,913	-	-	-
Transfers Out	-	-	-	-
Total Other Financial Sources-Uses	103,568	-	-	-
Total Revenues	2,477,781	2,586,250	2,782,110	195,860
Total Expenditures	2,581,478	2,642,180	2,853,999	211,819
Total Other Revenues	129	-	-	-
Total Other Expenditures	-	-	-	-
Total Other Financial Sources-Used	103,568	55,990	72,250	16,260
Net Inflow/Outflow	(0)	60	360	300

CONNECT | WORSHIP | IMPACT



# STATEMENT OF FINANCIAL POSITION SUMMARY

All Funds as of 06/30/2023			
<b>Bank Assets</b>		<b>Liabilities</b>	
<b>Undesignated Funds</b>		<b>Other Current Liabilities</b>	
General Fund BB Checking	\$ 35,528	Nokomis-Deposits	\$ 672
AD - Council Reserved	\$ 55,838	<b>Total Other Current Liabilities</b>	<b>\$ 672</b>
Petty Cash	\$ 750	<b>Long Term Liabilities</b>	
<b>Designated Funds</b>		Mortgage LOC	\$ 905,669
Lee Estate Gift Global Missions 1st Int	\$ 25,506	<b>Total Long Term Liabilities</b>	<b>\$ 905,669</b>
Money Markets	\$ 707,843	<b>Total Liabilities</b>	
Certificates of Deposit	\$ 1,750,000		<b>\$ 906,341</b>
Heartland Trust-Nokomis	\$ 461,672	<b>Net Assets</b>	
RBC-Treasury Accounts	\$ 390,008	<b>Total Undesignated</b>	<b>\$ 15,994,294</b>
<b>Total Bank</b>	<b>\$ 3,427,145</b>	<b>Total Designated</b>	<b>\$ 2,450,890</b>
<b>Other Current Assets</b>		<b>Total Net Assets</b>	<b>\$ 18,445,184</b>
Accounts Receivable	\$ 21,530	<b>Total Liabilities + Net Assets</b>	
<b>Total Other Current Liabilities</b>	<b>\$ 21,530</b>		<b>\$ 19,351,525</b>
<b>Fixed Assets</b>		<b>General Fund Net Assets</b>	
Construction in Progress	\$ 65,185		<b>\$ 15,994,294</b>
Group 1-Land	\$ 81,275	<b>Net Assets Tied In Fixed Assets</b>	<b>\$ 15,902,850</b>
Group 2-Land Improvements	\$ 17,427	<b>Net Assets Tied in Liabilities</b>	<b>\$ 906,341</b>
Group 3-Building	\$ 6,695,103	<b>Remaining Operation Net Assets</b>	<b>\$ 91,444 **</b>
Group 4-Building Improvements	\$ 1,807,727	<i>**Includes Council Reserved Fund</i>	
Group 5-Furniture Fixtures & Equipment	\$ 2,622,256		
Group 6-G of G Building Renovations	\$ 11,009,508		
Group 7-Vehicles	\$ 56,323		
Accumulated Depreciation All	\$ (6,493,203.43)		
<b>Total Church Building &amp; Lot</b>	<b>\$ 15,861,600</b>		
Goodwill	\$ 45,000		
Amortization	\$ (3,750)		
<b>Total Goodwill</b>	<b>\$ 41,250</b>		
<b>Total Assets</b>	<b>\$ 19,351,525</b>		

# BUDGET COMPARISON FOR GENERAL FUND

Account	2022-2023 Actual	2022-2023 Budget	2023-2024 Budget	Budget Variances
<b>Revenues</b>				
<b>CONTRIBUTIONS</b>				
Cash (was Plate Cash)	45,228	30,000	46,000	16,000
Christmas Offering	7,319	20,000	8,000	(12,000)
Contributions Other				-
Altar Flowers	700	1,250	1,000	(250)
Directed	57,504	-	-	-
Dubois Cantata	340	4,000	3,000	(1,000)
Easter Lillies/Lights of Love/Poinsettias	5,730	2,500	6,000	3,500
Easter Offering	4,875	9,000	5,000	(4,000)
General	2,050,470	2,180,300	2,400,000	219,700
Lenten Offering	10,334	10,000	5,000	(5,000)
Other-Conf & Env & Pent & Other	80	2,000	500	(1,500)
Sunday/Wednesday School	-	-	2,500	2,500
Thanksgiving Offering	570	1,500	2,000	500
SubTotal CONTRIBUTIONS	2,183,151	2,260,550	2,479,000	218,450
				-
<b>OTHER REVENUE</b>				
<b>CONNECT</b>				
Books/Curriculum	1,355	4,350	4,000	(350)
Coffee Shop	21,597	20,000	22,000	2,000
Funerals	-	-	15,000	15,000
Meal Ministry	12,038	14,500	12,000	(2,500)
Special Events/Concerts	24,745	44,500	20,000	(24,500)
SubTotal CONNECT	59,735	83,350	73,000	(10,350)
				-
<b>IMPACT</b>				
Sunday/Wednesday School Offerings	-	-	1,500	1,500
SubTotal IMPACT	-	-	1,500	1,500
				-
<b>OPERATIONAL</b>				
Columbarium	2,200	10,000	2,500	(7,500)
Gain on Sale of Fixed Assets	-	-	-	-
Miscellaneous Other Revenue	1,478	1,000	1,500	500
Rental Income-Nokomis	117,000	117,000	117,000	-
Rental Income-Other	13,695	8,000	5,000	(3,000)
Rental Income-Parking	57,772	64,500	59,500	(5,000)
Rental Income-Weddings	4,650	3,750	4,000	250
Shared Position Reimbursement	38,100	38,100	39,110	1,010
SubTotal OPERATIONAL	234,895	242,350	228,610	(13,740)
				-
SubTotal OTHER REVENUE	294,631	325,700	303,110	(22,590)
Total Revenues	2,477,781	2,586,250	2,782,110	195,860
<b>Expenditures</b>				
<b>CONNECT</b>				
<b>HOSPITALITY</b>				
Coffee Shop	8,378	11,000	10,000	(1,000)
Funerals	-	-	15,000	15,000
Meal Ministry	24,868	46,000	40,000	(6,000)
Misc Hospitality Expenses	-	-	4,500	4,500
SubTotal HOSPITALITY	33,246	57,000	69,500	12,500
				-
<b>EXPERIENCES</b>				
Small Groups	-	-	5,000	5,000

CONNECT | WORSHIP | IMPACT



<i>continued</i>	2022-2023	2022-2023	2023-2024	Budget
Account	Actual	Budget	Budget	Variances
Adult Education	6,347	9,500	5,000	(4,500)
Special Events/Synod Assembly/Concerts	36,541	45,000	34,500	(10,500)
SubTotal EXPERIENCES/SMALL GROUPS	42,888	54,500	44,500	(10,000)
				-
CONGREGATIONAL CARE	-	-	6,000	6,000
SubTotal FIRST CARE	-	-	6,000	6,000
				-
SubTotal CONNECT	76,134	111,500	120,000	8,500
				-
IMPACT				-
FIRST IN MISSION (GENEROSITY)				-
FIRST IN MISSION PROJECTS				-
First In Mission Events	1,464	4,500	2,000	(2,500)
Subtotal FIRST IN MISSION PROJECTS	1,464	4,500	2,000	(2,500)
				-
GLOBAL PARTNERS				-
Avant - David & Katrina Hasbrouck	3,972	3,972	4,176	204
CCC-Ylli & Nikki Docci-Albania	3,972	3,972	4,176	204
ELCA-Dorcas Wang Chinese Missionary	5,988	5,988	6,288	300
MAF - Dave & Erin Simon	3,972	3,972	4,176	204
One Collective-Fabian Erazo Quito	2,208	2,208	2,316	108
One Collective-Jim & Suzy Olsen	7,872	7,872	8,268	396
One Collective-Jorge & Laura Estevez	2,580	2,580	2,712	132
Youth for Christ-Bryan Blomker	3,972	3,972	4,176	204
Subtotal GLOBAL PARTNERS	34,536	34,536	36,288	1,752
				-
LOCAL PARTNERS				-
Birtheright	1,500	1,500	-	(1,500)
Charism (Boys & Girls Club of RRV)	1,500	1,500	-	(1,500)
Churches United for the Homeless (Micah's Mission)	9,644	10,000	20,000	10,000
Concordia College	700	700	700	-
Crossroads Lutheran Campus Ministry	1,500	1,500	3,000	1,500
Eastern ND Synod	60,000	60,000	50,000	(10,000)
Emergency Food Pantry	1,500	1,500	3,450	1,950
Family Health Care	1,500	1,500		(1,500)
Fargo United (Police) Youth Event	1,500	1,500		(1,500)
First Link	1,500	1,500	3,000	1,500
Habitat for Humanity-Lake Agassiz	3,200	3,200	3,000	(200)
Jail Chaplains	1,500	1,500	3,000	1,500
Legacy Childrens Foundation	1,500	1,500	3,000	1,500
Lost & Found Ministry	1,500	1,500	-	(1,500)
Luther Seminary	1,500	1,500	-	(1,500)
Mount Carmel Bible Camp	1,500	1,500	1,500	-
New Life Center	1,500	1,500	3,450	1,950
Oak Grove High School	700	700	700	-
Park Christian School	700	700	-	(700)
Rainbow Bridge Safe Exchange	(1,500)	1,500	-	(1,500)
Rape & Abuse Crisis Center	1,500	1,500	3,000	1,500
Red River Youth for Christ	1,500	1,500	3,000	1,500
Seminary Students	500	1,500	1,500	-
Sudanese Lutheran church	1,500	1,500	-	(1,500)
YWCA Emergency Shelter	1,500	1,500	3,000	1,500
Subtotal LOCAL PARTNERS	99,444	105,300	105,300	-
				-
Subtotal FIRST IN MISSION (GENEROSITY)	135,443	144,336	143,588	(748)
				-
NEXT GENERATION				-
BIRTH TO 6TH GRADE				-
Milestone Ministries	849	2,000	2,000	-

<i>continued</i>	2022-2023	2022-2023	2023-2024	Budget
Account	Actual	Budget	Budget	Variations
Nursery Supplies	153	1,000	1,000	-
Sunday/Wednesday School	5,758	8,000	8,000	-
Summer Events	964	3,000	3,000	-
Subtotal NURSERY TO 6TH GRADE	7,724	14,000	12,000	(2,000)
GRADE 7 TO AGE 18				-
Confirmation	5,042	5,000	5,000	-
Youth Group	4,306	4,500	8,000	3,500
Subtotal GRADE 7 TO AGE 18	9,348	9,500	13,000	3,500
Subtotal NEXT GENERATION	17,072	23,500	25,000	1,500
IMPACT Subtotal	152,515	167,836	168,588	752
OPERATIONAL				
ADMINISTRATION				
Annual Meeting	-	500		(500)
Audit	13,300	13,300	16,000	2,700
Bank Fees	9,344	12,000	12,000	-
Directed Expenses	38,207	-	-	-
Loan Interest	10,757	18,000	2,000	(16,000)
Transportation	12,241	4,000	5,000	1,000
SubTotal FINANCIAL	83,849	47,800	35,000	(12,800)
OFFICE AND PUBLICITY				
Advertising/Marketing	21,553	10,000	20,000	10,000
Graphic Design	-	-	12,000	12,000
Church Bulletins	2,511	3,500	3,500	-
Church Newsletter	5,353	7,500	7,500	-
Offering Envelopes	6,999	7,000	7,500	500
Office Supplies	29,949	36,000	40,000	4,000
Postage	11,801	13,000	14,000	1,000
SubTotal PUBLICITY	78,167	77,000	104,500	27,500
PROPERTY AND BUILDING				
Columbarium Expenses	528	1,000	1,500	500
Furniture/Fixtures	10,032	3,000	10,000	7,000
General Insurance	45,560	50,300	52,000	1,700
Janitorial Supplies	15,084	9,000	15,000	6,000
Parking Lot	6,759	2,700	-	(2,700)
Repairs/Maintenance	84,162	45,000	100,000	55,000
Security	10,555	9,500	22,000	12,500
Snow Removal	24,383	40,000	25,000	(15,000)
Special Assessments	6,313	13,500	7,500	(6,000)
Utilities/Telephone	132,054	163,000	163,000	-
SubTotal MAINTENANCE/JANITORIAL	335,430	337,000	394,500	57,500
STAFFING & BENEFITS				
401k Match	37,636	54,681	55,770	1,089
Insurances	109,618	167,150	105,848	(61,302)
Other Administrative	770	4,500	7,500	3,000
Payroll Taxes	72,938	83,782	85,666	1,884
Payroll Service	2,092	2,200	2,500	300
Pensions & Benefits Other	14,255	2,000	15,078	13,078
Portico Benefits	128,931	83,970	132,997	49,027
Professional Expenses	17,330	10,000	53,763	43,763
Salaries/Wages	1,386,074	1,386,661	1,421,298	34,637
Staff Continuing Education	2,874	19,000	23,392	4,392
Staff Retreat	-	4,000	4,000	-



<i>continued</i> Account	2022-2023 Actual	2022-2023 Budget	2023-2024 Budget	Budget Variances
Travel Allowance (Mileage Reimb)	1,732	2,500	10,000	7,500
Workers Compensation-WSI	1,718	2,500	2,500	-
SubTotal SALARIES & BENEFITS	1,775,968	1,822,944	1,920,311	97,367
TECHNOLOGY				-
Hardware	12,721	10,000	20,000	10,000
Software/Subscription	26,031	21,000	30,000	9,000
Support	16,976	16,600	20,100	3,500
SubTotal TECHNOLOGY	55,728	47,600	70,100	22,500
SubTotal OPERATIONAL	2,329,143	2,332,344	2,524,411	192,067
WORSHIP				-
Altar Flowers (Poinsettias/Easter/Palms,etc)	5,545	5,500	6,000	500
Worship Supplies	5,499	7,000	7,000	-
Music Expenses	11,349	15,000	25,000	10,000
Worship/Music Equipment	1,294	3,000	3,000	-
WORSHIP Subtotal	23,687	30,500	41,000	10,500
Total Expenditures	2,581,478	2,642,180	2,853,999	211,819
<b>Other Revenues</b>				
Unrealized/Realized Gain (Loss) Inv Sale	129	-	-	-
<b>Bank Interest</b>	-	-	-	-
Total Other Revenues	129	-	-	-
<b>Other Expenditures</b>				
Mortgage Principal	-	-	-	-
Total Other Expenditures	-	-	-	-
<b>Other Financial Sources-Uses</b>				
Transfers In -From Designated Accounts	85,655	55,990	72,250	-
<b>Transfers In -Investment Income</b>	17,913	-	-	-
Transfers Out	-	-	-	-
Total Other Financial Sources-Uses	103,568	55,990	72,250	16,260
<b>Summary</b>				
<b>Total Revenues</b>	2,477,781	2,586,250	2,782,110	195,860
Total Expenditures	2,581,478	2,642,180	2,853,999	211,819
<b>Total Other Revenues</b>	129	-	-	-
<b>Total Other Expenditures</b>	-	-	-	-
<b>Total Other Financial Sources-Used</b>	103,568	55,990	72,250	16,260
<b>Net Inflow/Outflow</b>	0	60	360	300



**Financial Statement**  
**30-Jun-23**



	283000 658106089	283002 658106091 FLC	(40% Tax Credit) 283001 658106090	(40% Tax Credit) 283003 658106092	TOTAL ALL FUNDS
<b>BEGINNING BALANCE - 7/1/22</b>	\$ 4,942,112.09	\$ 423,855.41	\$ 351,307.33	\$ 85,899.83	\$ 5,803,174.66
<b>ADDITIONS</b>					
Gifts Received					
Benevolences	\$ 3,410.00				
Patricia Pedersen RO IRA					
Ralph Carol Rudrud Estate					
Irvin E. Aal	\$ 1,000.00				
Clara Evenson Trust Income	\$ 4,853.00				
Chet Leverson Life Ins Proceeds	\$ 1,969.00				
Endowment Gifts Received					
Misc. Receipts - Mineral Interest	\$ 187.57		\$ 10,000.00		
Earned Income - Before Conversion	\$ 48,996.82	\$ 3,941.04	\$ 3,445.50	\$ 790.07	
Earned Income - After Conversion to 12/31/22	\$ 40,168.81	\$ 3,570.70	\$ 2,923.04	\$ 721.26	
Earned Income - 1/1/23 to 6/30/23	\$ 62,729.88	\$ 5,693.09	\$ 4,699.28	\$ 1,150.36	
Investment Performance - Before Conversion	\$ 7,547.08	\$ 586.58	\$ 850.57	\$ 2,009.96	
Investment Performance - After Conversion to 12/31/22	\$ (71,844.60)	\$ (5,883.62)	\$ (5,328.99)	\$ (3,111.26)	
Investment Performance - 1/1/23 to 6/30/23	\$ 363,992.93	\$ 32,083.81	\$ 26,174.48	\$ 6,319.19	
<b>TOTAL ADDITIONS</b>	\$ 463,010.49	\$ 39,991.60	\$ 42,763.88	\$ 7,879.58	\$ 553,645.55
<b>DISBURSEMENTS</b>					
Expenses					
Dev. Consultant, Postage, Marketing, Printing, Fees, Misc (Before Conversion)	\$ 10,683.46	\$ 892.39	\$ 735.54	\$ 180.82	
Dev. Consultant, Postage, Marketing, Printing, Fees, Misc (After Conversion)	\$ 38,454.19	\$ 1,282.89	\$ 1,055.80	\$ 259.90	
Grant Distributions					
See Distribution Summary	\$ 218,807.95		\$ 16,000.00	\$ 3,900.00	
<b>TOTAL DISBURSEMENTS</b>	\$ 267,945.60	\$ 2,175.28	\$ 17,791.34	\$ 4,340.72	\$ 292,252.94
<b>MONTH END BALANCES</b>	\$ 5,137,176.98	\$ 461,671.73	\$ 376,279.87	\$ 89,438.69	\$ 6,064,567.27
<b>GENERAL FUND</b>	\$ 5,137,176.98				
<b>RESTRICTED FUND</b>		\$ 461,671.73			
<b>UNRESTRICTED ENDOWMENT</b>			\$ 376,279.87		
<b>RESTRICTED ENDOWMENT</b>				\$ 89,438.69	
<b>TOTAL STATEMENT BALANCES</b>					\$ 6,064,567.27



**Foundation Unrestricted Endowment Fund Distribution Summary - Fiscal Year 7/1/22 to 6/30/23**  
**Account 283001**  
**As of 06/30/2023**

**Total Endowment Fund to Allocate      \$      16,000.00**

<u>RECIPIENT</u>	<u>DISTRIBUTION CATEGORY</u>	<u>TOTAL DISTRIBUTION</u>	<u>YTD TOTALS</u>
FLC Property Management (Building Repairs)	Church Home	\$ 6,000.00	\$ 6,000.00
FLC Youth Ministry (Gaga Ball Pit)	Education/Mission	\$ 2,000.00	\$ 2,000.00
FLC Better Together Breakfast	Church Home	\$ 3,000.00	\$ 3,000.00
FLC First in Mission Meals	Church Home	\$ 5,000.00	\$ 5,000.00

**Total YTD Category Disbursements**

**\$ 16,000.00**                      **\$ 16,000.00**

**Total Endowment Fund Budget**

**\$ 16,000.00**                      **\$ 16,000.00**

Less Category Distributions

\$ 16,000.00                      \$ 16,000.00

**Balance Remaining**

**\$ -**                                      **\$ -**

**Distribution Categories Can Be:**

- Community Outreach
- Church Home
- Education/Mission
- Discretionary

Foundation General Unrestricted Fund Distribution Summary - Fiscal Year 7/1/22 to 6/30/23

Account 283000

As of 06/30/2023

Total General Fund to Allocate **\$220,000.00**

RECIPIENT	COMMUNITY OUTREACH	CHURCH HOME	EDUCATION MISSION	DISCRETIONARY	YTD TOTALS
FLC Property Management Committee (Building Repairs)		\$ 44,000.00		\$ 4,308.00	\$ 44,000.00
FLC Hospitality				\$ 4,308.00	\$ 4,308.00
Crossroads Campus Ministry	\$ 3,150.00		\$ 8,500.00		\$ 3,150.00
Feed My Starving Children (2023 Fargo Mobile Pack)					\$ 8,500.00
YWCA Cass Clay (Upkeep Project Shelter Home)	\$ 12,000.00				\$ 12,000.00
Lake Agassiz Habitat for Humanity (Give to the Max Day Matching)	\$ 5,000.00				\$ 5,000.00
Jeremiah Program Fargo-Moorhead	\$ 5,000.00				\$ 5,000.00
FLC (Website Redesign)				\$ 32,400.00	\$ 32,400.00
FLC Ecuador Mission (Women's Retreat)			\$ 10,000.00		\$ 10,000.00
New Life Center	\$ 10,000.00				\$ 10,000.00
FLC Luther Crest Bible Camp			\$ 13,716.00		\$ 13,716.00
The Neighborhood Church (Sound System)	\$ 5,113.95				\$ 5,113.95
Dakota Boys Girls Ranch (Classroom Sets/Books)			\$ 5,000.00		\$ 5,000.00
The Neighborhood Church (Indoor Food Pantry)	\$ 2,870.00			\$ 800.00	\$ 3,670.00
Soul Solutions Recovery Center				\$ 7,600.00	\$ 7,600.00
Fargo Memorial Honor Guard	\$ 866.05			\$ 4,133.95	\$ 5,000.00
FLC-First in Mission Meals				\$ 13,000.00	\$ 13,000.00
FM Rotary Foundation				\$ 5,000.00	\$ 5,000.00
Farm in the Dell of the RRV			\$ 4,750.00		\$ 4,750.00
Emergency Food Pantry				\$ 10,000.00	\$ 10,000.00
Down Home				\$ 10,000.00	\$ 10,000.00
Atonement Lutheran FMSC Fargo Pack			\$ 1,600.00		\$ 1,600.00

**Total YTD Category Disbursements** \$ 44,000.00 \$ 44,000.00 \$ 43,566.00 \$ 87,241.95 \$ 218,807.95

**Category Percentage Allocation**  
 General Fund Allocation Budget - \$220,000.00

	20%	20%	20%	40%	100%
	\$ 44,000.00	\$ 44,000.00	\$ 44,000.00	\$ 88,000.00	\$ 220,000.00

Allocation Budget Less Category Distributions

	\$ 44,000.00	\$ 44,000.00	\$ 43,566.00	\$ 87,241.95	\$ 218,807.95
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**Category Budget Remaining** \$ - \$ - \$ 434.00 \$ 758.05 \$ 1,192.05



Foundation Family Life Ministry Restricted Endowment Fund Distribution Summary - Fiscal Year 7/1/22 to 6/30/23

Account 283003

As of 06/30/2023

**Total Restricted Endowment Fund Amount to Allocate \$3,900.00**

<u>RECIPIENT</u>	FLC Family Life Ministry	<u>TOTAL DISTRIBUTION</u>	<u>YTD TOTALS</u>
FLC - Luther Crest Bible Camp		\$ 3,900.00	\$ 3,900.00
<b>Total YTD Category Disbursements</b>		<b><u>\$ 3,900.00</u></b>	<b><u>\$ 3,900.00</u></b>
<b>Total Endowment Fund Budget</b>		<b>\$ 3,900.00</b>	<b>\$ 3,900.00</b>
<b>Less Category Distributions</b>		<b>\$ 3,900.00</b>	<b>\$ 3,900.00</b>
<b>Balance Remaining</b>		<b><u>\$ -</u></b>	<b><u>\$ -</u></b>

## Statement of Restricted Funds

As of 6/30/2023

AD 2020 Club	31,141.17	FL Youth	33,534.57
AD Archives	715.40	MomTalk	1,947.11
AD Capital Campaign	2,530,091.88	MO - Canoe Fund	385.18
AD Carillon Fund	50.00	MO - H & H	1,115.17
AD Columbarium Restricted	24,640.32	MO Home Sweet Home Project	34,379.09
AD Mens Helping Hands	1,840.68	MO Mexico Mission	1,417.92
AD Thrivent Builds	401.85	Nokomis @ First Fund	543,788.48
CCRegional Befriender Ministry	265.58	SP Christmas Shoebox	2,670.25
CC Gathering	5,343.14	SP Counseling Assistance	18.60
CC Parish Nurse Program	15,938.12	SP Ecuador Missions Quito	2,700.41
CC Wednesday Fellowship	938.58	SP Global Samaritan Fund	6,004.10
DI Library	571.26	SP Lee Estate Gift for GM Fund	25,506.12
FLCW - Abigail Circle	445.52	SP Mission Soup Fellowship	235.87
FLCW - Miriam Circle	429.84	SP Samaritan	5,457.42
FLCW - Ruth Circle	221.90	SP Seminary	1,915.89
FLC Funerals	16,141.47	SP Slovakia	25.00
FL Camp Scholarships	18,689.01	SP Third Party Designation	2,723.56
FL Layettes	500.80	To Be Determined by Donor	9,286.00
FL New Ministries	1,562.40	WO Choir Fund-Adult	8,480.61
FL Quilters	1,736.01	WO Choir Fund-Childrens/Youth	84.63
FL Sun/Weds School	1,909.96	WO Radio Broadcast	13,457.19
FL Trips & Retreats	4,954.52	WO Worship & Music	2,143.27
		<b>Total Restricted</b>	<b>\$ 3,355,806</b>

## NOTES

*Thank you*



# APPROVAL OF MINUTES: 2022 ANNUAL MEETING

First Lutheran Church  
Annual Meeting - Minutes  
Sunday, September 11, 2022, 12:00 p.m.

President Gary Haugo called the meeting to order.  
Pastor Laurie led the opening prayer.

## **APPROVAL OF MINUTES:**

Eric Hatch motioned for acceptance of the 2020 and 2021 Annual Meeting minutes, which was seconded by Rachel Clark. Motion carried.

## **ELECTIONS:**

Emily Hatch, Chair of the Nominating Committee, introduced the 2022 candidates. Sindy Keller made a motion for unanimous consent of the nominees. There were no objections to this motion and it passed in a unanimous voice vote.

**New Council Members for 2022-2025:** Don Bruenjes will serve a first term, and Christine Bachmeier and Susan Dow will each serve second terms.

**New Foundation Board Members for 2022-2025:** Chuck Swanson (replacing vacancy), and Wayne Dybing, Sindy Keller, and Mary Ann Phillips (all three current members renewing for second terms).

**New Nominating Committee Members for 2022-2025:** Jeff Dehne, Paul Sperl and Joe Welsch.

## **REPORTS:**

### **FLC Foundation Report:**

Mary Ann Phillips reviewed the Foundation Report. She thanked the Foundation Board members and the congregational for their support.

### **State of First Lutheran Church Report:**

Pastors Marty and Stephanie Tollefson

Pastor Marty began with opening comments about planning for the future and work we are doing to reorganize the church. Pastor Stephanie talked about the role of the church as a connecting relationship with Christ and one another. She shared the plan for how we will accomplish this through three areas of engagement:

1. Worship – Teaching and Music
2. Children, Youth and Family Ministry
  - a. As of September 11, we had over 150 kids registered (a 50% increase from last year) and 66 adult volunteers signed up. There was enthusiastic applause.
  - b. We also sent 70 kids to Bible Camp and a bus of kids to Chicago.
  - c. We are working on a website redesign with a January launch date.
  - d. We have 1,300 members over the age of 55. Pastor Laurie will serve as our Visitation Pastor for our 55+ members.
    - i. We have a goal of 65 visitations a month and will have a care team assisting, including a part-time visitation pastor, church staff and congregation members.
3. Mission – We will reach out and bring people into a relationship with Jesus. The work of the Church belongs to the people of the Church.



- a. We have trips to Mexico and Ecuador planned for spring.
- b. We will continue to participate in Feed My Starving Children in early February and partner with other community organizations.
- c. We will be mindful of our downtown neighbors and be asking, “What does it mean to be a Church in Mission on Broadway?”

Pastor Marty closed by naming the opportunity in our 2.5 mile radius. He also talked about the Capital Campaign that will fund the Sanctuary restoration, facility upgrades and build the reserve fund.

**Operations Report:**

Kathy Helming, Chief Operations Officer, thanked a number of people for the support and advice they have provided in these early months of the new position. She called on Terry Yoney to be publicly acknowledged for his leadership and guidance.

Kathy gave an update on the boiler project. The two new boilers are in place and the process to start removing the fan coil systems is set to start next week and be completed in two to three weeks.

The Fireside Room, Heritage Room, Library and additional spaces are scheduled to be opened back up for people to use those spaces.

We are reviewing the facility usage agreements. Holy Spirit will be using the gym M-F 11-12.

Nokomis has been going through restructuring, business plan development and early childhood

development processes. We have wait lists of kids hoping to get in and space for new employees. We just celebrated as eight of our kids moved to Kindergarten this fall.

**Budget:**

The 2022/2023 budget report was presented for approval. No questions were raised.

Sindy Keller motioned to approve the 2022/2023 budget. Evelyn Quigley seconded. Motion carried.

**FLC Council Report:**

President Gary Haugo recognized the impact of the last year and offered thank yous to John Bennett for his six years on Council and to Pastor Corey for his 10 years of leadership and service. He also thanked the Call Committee for their role in calling Co-Lead Pastors, Stephanie and Marty Tollefson.

Pastor Marty led the Sending Prayer.

Eric Hatch motioned to adjourn and Sherman Goplen seconded. The meeting was adjourned.

Respectfully submitted,  
Stephanie Ahlfeldt, Secretary



# FIRST LUTHERAN CHURCH COUNCIL

## 2022-23 Members

			Term	Year	Committee
Stephanie Ahlfeldt	Vice President	701.367.8832	1st	2nd	HR
Christine Bachmeier	Treasurer	701.793.8381	2nd	1st	Global Mission, HR
Don Bruenjes	Secretary	701.237.5092	1st	1st	HR, Health
Sue Dow	Member	701.306.7706	2nd	1st	
Tracy Farmer	Member	701.356.0324	2nd	2nd	Global Mission
Matthew Frisk	Member	701.261.8343	1st	3rd	
Gary Haugo	President	701.261.5172	1st	3rd	HR
Byron Trochman	Member	701.200.3083	2nd	3rd	
Rob Zachariason	Member	701.541.0367	1st	2nd	Property

- Council meetings are held the third Tuesday of each month, 5:45 p.m.
- Outgoing council member: we extend our gratitude to **Byron Trochman** for his service on the council the past six years!

# FLC PASTORS & TEAM

<b>Alex Duncan</b>	AV Team Lead
<b>Alexis Bachmeier</b>	Youth Director
<b>Becki Tollefson</b>	Administrative Assistant
<b>Becky Anderson</b>	Support Staff
<b>Bill Tweten</b>	Organist
<b>Chloe Bry</b>	Youth Coordinator
<b>Dalen Nettum</b>	Head of Maintenance
<b>Danelle Kjar</b>	Financial Manager
<b>Daniel Damico</b>	Worship Arts Director
<b>David Ferreira</b>	Choral Director
<b>Eric Hanson</b>	AV Staff
<b>Eric Monson</b>	Giving Consultant
<b>Garrett Wright</b>	Custodian
<b>Hume Eide</b>	AV Staff
<b>Isaiah Damico</b>	AV Staff
<b>Jack Runsvold</b>	AV Staff
<b>Jackie Bruenjes</b>	Kitchen Manager
<b>Jennifer Klath</b>	Marketing & Communications Director
<b>Jim Sorum</b>	PT Visitation Pastor
<b>Jonathan Berggren</b>	AV Staff
<b>Kathy Ferreira</b>	Choral Director
<b>Kathy Helming</b>	Chief Operations Officer
<b>Katie Damico</b>	Joyful Noise Director

<b>Kavin Miller</b>	Maintenance
<b>Kayla Johnson</b>	Children, Youth, and Family Administrator
<b>Laurie Neill</b>	Visitation Pastor
<b>Laurie Stewart-Hanson</b>	Nursery Coordinator
<b>Lily Altenburg</b>	AV Staff
<b>Marlee Robertson</b>	Director of Guest Experience
<b>Marty Tollefson</b>	Co-Lead Pastor
<b>Mary Weisser</b>	Orchestra Director
<b>Nancy Anderson</b>	Support Staff
<b>Norm Anderson</b>	PT Visitation Pastor
<b>Polly Kloster</b>	Director of Mission
<b>Preston Akers</b>	AV Team Lead
<b>Rhys Luger</b>	AV Team Lead
<b>Rollie Johnson</b>	Children, Youth, and Family Pastor
<b>Ryan Hanson</b>	AV Staff
<b>Shelly Erickson</b>	Connections Director
<b>Stephanie Tollefson</b>	Co-Lead Pastor
<b>Steve Wold</b>	Pastor
<b>Theresa Wickenheiser</b>	Parish Nurse
<b>Thomas Reed</b>	Technical Director



*For surely I know the  
plans I have for you,  
says the Lord, plans for  
your welfare and not  
for harm, to give you a  
future with hope.*

JEREMIAH 29:11



FIRST  
LUTHERAN  
CHURCH

*God Bless*